On-Campus Interview (OCI) Process

How OCI Works

Navigating the On–Campus Interview Process

The first step for students wishing to participate in OCI is to **update your profile on Symplicity so that it reflects your accurate class year**. This will ensure that you can view the positions for which you are eligible depending on your class year. *For example, if you are currently a 1L and wish to apply for jobs for your summer after 2L year through OCI, then you will need to change your class year on Symplicity to 2L(3LPT) in order to view the opportunities available to 2Ls for summer 2021 through OCI.*

Once you have updated your class year, you should be able to view the opportunities available through OCI for your class year in Symplicity. You can then review the employers' postings, research those employers that interest you, and draft and upload your resumes and other materials requested by employers. When you are ready, you can "bid" (i.e., apply) to those employers with whom you want to interview by submitting the materials as requested.

Next, the employers review the materials from students who have bid for them and select the students they wish to interview.

After students interview, employers will communicate with students directly about next steps, which **may** include notifying students selected for a much longer "call back" interview. After employers have concluded their individual interview processes, they will determine which students will receive offers of employment and contact students directly.

Check the OCI Section in Symplicity often for the list of employers registered for OCI. The list will be updated on Symplicity as additional employers register…so check it frequently!

Tips: https://lawschooltoolbox.com/oci-tips-for-rising-2ls/