



NO DATA. NO CHANGE.

Research Intern Paid Fall 2023 Opportunities

Measures for Justice

Location: Part Time - Remote

Measures for Justice is a non-partisan, fast-paced, entrepreneurial non-profit on a mission to develop tools and services that help communities reshape the criminal justice system. Since 2011, we have pioneered a methodology to compare how different justice systems perform on the county level and led the charge to improve county-level criminal justice data. While we do not advocate for any specific reforms, we do work to make change possible by increasing system transparency, accessibility, and accountability. We've got world-class criminal justice data and technology chops. And a culture that demands excellence, rigor and people who like to make good ideas come to life.

Our Premise

Local communities and the institutions that serve them are in the best position to reshape how their criminal justice system works.

What Problem Is MFJ Trying to Solve?

The data communities need to make informed decisions about system performance and change are in short supply. The same goes for accountability and transparency. As a result, communities and the institutions that serve them are not equipped to work together on lasting change.

How Does MFJ Solve This Problem?

We've developed a new model for the public and their prosecutor/police/courts to work together to track how criminal justice is being carried out and to advance common goals. This work happens via a new public dashboard called Commons that creates a space for making criminal justice data transparent and shared policy goals public. Commons provides important local data that communities need to hold officials responsible. The data we have now gives no power. Commons changes that.

The Job

MFJ's Research & Data Processing (RDP) team works on coding, cleaning, and analyzing the data in order to populate the measures. The Research & Strategic Initiatives (RSI) team works on research projects in partnership with external agencies, practitioners, and communities. As a Research

Intern at MFJ, your position will function across both teams, and report to the Internship Coordinator where you will be responsible for helping MFJ develop a system to measure the performance of local criminal justice delivery. MFJ provides all staff with the required technology to meet job expectations. ***Research Interns work up to 20 hours per week at \$17/hr, and are part-time, non-exempt employees.***

What You Will Do

- Codifying state criminal statutes and charge descriptions into a uniform code to allow for comparisons across states.
- Aiding in the development of a standard operating procedure specific to criminal justice agencies.
- Work with Internship Coordinator to brainstorm and/or develop legal research opportunities
- Any other research tasks as defined by the Internship Coordinator.

About You

- In good academic standing with SULC
- Experience using Microsoft Office, particularly Microsoft Excel
- Experience with Google platforms, particularly Google Sheets
- Working knowledge of legal terms, criminal statute interpretation, and criminal justice procedure
- Experience with Westlaw or LexisNexis preferred but not required
- Some experience or interest in data management and analysis preferred but not required

Next Steps

Interested applicants should submit their materials, including a resume, cover letter, most recent academic transcript, and the contact information for two references, to Vice Chancellor Marla Dickerson (mdickerson@sulc.edu) and Director Ada Goodly (Ada.Goodly@sulc.edu). For best consideration, please submit your application by **June 10, 2023**.

MFJ is committed to fostering diversity, equity, inclusion, and belonging in our workplace. We are committed to eradicating barriers to access and opportunity and strive to create a welcoming environment for people of all backgrounds. We encourage applicants from all backgrounds and experiences to apply. We offer competitive salaries and a casual work environment. Our office is wheelchair accessible. In addition, Measures for Justice will provide reasonable accommodations for qualified individuals with disabilities. If you require an accommodation during the hiring process, please contact People Operations at peopleops@measuresforjustice.org.

We know that only by bringing together our diverse perspectives can we begin to understand and innovatively tackle the complex issues we engage with. We acknowledge there is a lot of work to be done to ensure we are embodying these principles in our workplace and our work, and we are deeply committed to this ongoing practice. Our work is the data; our heart is the people.

It is the policy of Measures for Justice to provide equal employment opportunity (EEO) to all persons regardless of age, color, national origin, citizenship status, physical or mental disability, race, religion, creed, gender, sex, sexual orientation, gender identity and/or expression, genetic information, marital status, status with regard to public assistance, veteran status, or any other characteristic protected by federal, state or local law.