



NYS Community Commission on Reparations Recommendations

General Counsel

PAID LAW STUDENT INTERNSHIP | SPRING / SUMMER 2026 | 4 POSITIONS

POSITION OVERVIEW

IQEQ Law PLLC is seeking four paid law student interns to support a contract in relation to the New York State Community Commission on Reparations Recommendations in a historic and consequential body of work: documenting archival harms to Black New Yorkers and developing reparative policy proposals for Commission review and endorsement.

This is a rare opportunity to work at the intersection of civil rights law, policy, and restorative justice at the state government level. Interns will contribute directly to legal research, and policy development that will shape the Commission's formal recommendations to New York State.

Position Details	
Title	Law Student Intern, General Counsel
Commission	NYS Community Commission on Reparations Recommendations
Number of Positions	4 (more as needed)
Compensation	Paid (\$25 / hr academic credit also available)
Hours	15-25 hours per week
Duration	Spring / Summer 2026
Location	New York State (hybrid)
Reports To	General Counsel

IQEQ Law PLLC
237 36th Street Brooklyn NY 11232
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ABOUT THE COMMISSION

The New York State Commission on Reparations was established to examine the ongoing harms of systemic racism and develop actionable, legally grounded recommendations for reparative justice. The Commission's work spans historical research, policy analysis, stakeholder engagement, and legislative strategy, making it one of the most significant civil rights initiatives in New York State in a generation.

General Counsel leads the Commission's legal analysis, research, stakeholder testimony collection, and policy proposal development — working closely with the Executive Director, Commissioners, research historians, economists, and community advocates.

WHAT YOU WILL DO

Interns are divided into two teams based on skills and interest:

Research & Policy Support

- Transcribe and code stakeholder interview recordings; tag testimony by harm category (housing, economic exclusion, criminal justice, health, education)
- Assist with research on reparations legislation in other states, including opposition strategies and precedents
- Compile archival document binders and support synthesis of harm testimony for legal analysis
- Support policy research and drafting of reparative policy proposals under the supervision of the General Counsel and Policy & Legislative Expert

Outreach & Operations

- Draft and send outreach communications to identified stakeholders on behalf of the General Counsel
- Coordinate and manage scheduling for stakeholder interviews
- Maintain stakeholder tracker and contact log throughout the engagement process
- Manage secure document repository for archival submissions and evidence collection

QUALIFICATIONS

Required

- Currently enrolled in an ABA-accredited law school (1L, 2L, or 3L)
- Strong written and verbal communication skills
- Demonstrated interest in civil rights, racial justice, reparations, public interest law, or government service
- Ability to work independently, meet deadlines, and maintain strict confidentiality regarding stakeholder information
- Proficiency with standard office and document management tools

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Preferred

- Prior coursework or experience in constitutional law, civil rights law, administrative law, or public policy
- Research or writing experience in a legal or government setting
- Familiarity with NYS legislative process or state agency structure
- Experience with or deep connection to communities directly impacted by systemic racism
- Bilingual candidates are encouraged to apply

WHY THIS ROLE

Historic Work. Contribute to one of the most significant racial justice initiatives in New York State history.

Real Responsibility. Your work will directly inform Commission findings and recommendations — not busywork.

Senior Mentorship. Work directly under the supervision of General Counsel and collaborate with policy, research, and legislative experts.

Professional Development. Build skills in stakeholder engagement, legal research, policy drafting, and government process that are directly applicable to public interest and government law careers.

Community Impact. Center the lived experiences of Black New Yorkers in developing real policy solutions.

HOW TO APPLY

Please submit the following materials as a single PDF to Contact@IQEQLaw.com

- Resume (1–2 pages)
- Cover letter addressing your interest in reparations, racial justice, or public interest law, and which team (Outreach & Operations or Research & Policy) you are applying for
- Writing sample (3–10 pages; legal memo, law review excerpt, or policy brief preferred)
- Unofficial law school transcript
- Contact information for two references (academic or professional)

Application Deadline: April 27, 2026

Rolling Review: Applications reviewed on a rolling basis. Early submission strongly encouraged.

Start Date: Rolling basis but no later than Mid-Late April

Questions: Direct all inquiries to Contact@IQEQLaw.com

Equal Opportunity Statement

IQEQ Law PLLC and the NYS Community Commission on Reparations Recommendations is committed to diversity, equity, and inclusion in all aspects of its work. We strongly encourage applications from candidates from all backgrounds.

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