



SULC NON-DISCRIMINATION POLICY

Policy No: 6-004

Responsible Unit: Southern University Law Center	Effective Date: August 1, 2021
Responsible Official: SULC Chancellor	Last Reviewed Date: August 1, 2021
Policy Classification: Governance	Origination Date: August 1, 2014

I. POLICY PURPOSE

The Southern University Law Center (SULC) is committed to ensuring equal opportunity for all students, faculty, staff members, administrators, other personnel, and guests who are present on the SULC campus. SULC adopts and incorporates the Non-Discrimination Policy, discussed below, which has been approved by the Southern University System and made applicable to all campuses within the Southern University System, including the Southern University Law Center.

II. POLICY SCOPE

The scope of the policy applies to all individuals who have been hired, employed, enrolled, or simply present on the SULC campus. Further, this policy pertains to, but is not limited to, decisions made with respect to hiring and promotion, the administration of educational programs and policies, scholarship, and loan programs, and athletic or other administered programs. The Southern University System Statement of Non-Discrimination Policy reads as follows:

In compliance with Title IX of the Education Amendments of 1972, Title VI and VII of the Civil Rights Act of 1964, Section 504 of the Rehabilitation Act of 1973, and other federal, state, and local laws, all campuses within the Southern University System forbids discriminating or harassing conduct that is based on an individual's race, color, religion, sex, ethnicity, national origin or ancestry, age, physical or mental disability, sexual orientation, gender identity, gender expression, genetic information, or parental, marital, domestic partner, civil union, veteran or military status, membership in Uniform Services, and all other categories protected by applicable state and federal laws.

III. POLICY COMPLIANCE

Failure to adhere or comply with the Non-Discrimination Policy may result in disciplinary action being taken against the offender and/or legal proceedings being filed against either: (1) the individual committing the discriminatory offense; (2) the employer of the offender; (3) the individual who directly or indirectly facilitated the commission of the unlawful conduct or behavior by the offender; or (4) a defamation proceeding in civil court.

Any person who has been hired, employed, enrolled, or simply present on the SULC campus and have been harassed or discriminated against may raise concerns or file a complaint regarding the discrimination without fear of retaliation. Any and all inquiries regarding the application and of this policy may be referred to the Associate General Counsel and Executive Director for Compliance and Ethics. Complaints may also be filed with other administrative agencies such as the U. S. Department of Education, Office for Civil Rights.

IV. POLICY HISTORY AND REVIEW CYCLE


The responsibility for the administration and the periodic review of this policy lies with the Chancellor of the Southern University Law Center. The policy was originally created by the Southern University System and adopted by SULC on August 1, 2021. This Policy is subject to a five-year policy review cycle unless changes in federal, state and/or local laws require an earlier review.

V. PUBLICATION OF POLICY

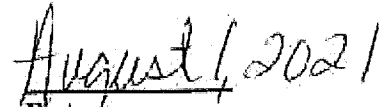
The Policy is published on the SULC website at www.sulc.edu.

VI. POLICY APPROVAL

This policy was approved by the Chancellor of the Southern University Law Center on August 1, 2021.



John K. Pierre
Chancellor



Date